

Media Release

THURSDAY, 12 JUNE 2024

Aware Real Estate Appoints New CEO

Aware Real Estate (ARE) is pleased to announce the appointment of Tracey Whitby as Chief Executive Officer.

Ms Whitby has been acting as Interim CEO for the last six months, with the appointment effective from 1 June.

ARE Chair Rod Fehring said the ARE Board was delighted to announce the appointment for the \$2.5 billion property arm.

"We have been impressed by Tracey's leadership, especially the way she has developed ARE's strategic settings during the recent global market volatility and uncertainty.

"During this time, Tracey has demonstrated a methodical and collaborative approach to the refinement of ARE's direct property investment strategy with solid investment returns also reported during this period.

"In addition, she has actively engaged with all stakeholders to sharpen ARE's focus on achieving appropriate risk adjusted returns over the medium and longer-term investment horizon for the benefit of Aware Super's 1.2 million members,"

Aware Super Head of Property Alek Misev said: "We are pleased to have someone of Tracey's calibre and leadership approach which has enabled us to implement key strategic changes effectively and smoothly.

"The Australian property market is one of the most exciting and resilient in the world, and we look forward to continuing to strengthen our market presence with Tracey and her team."

Prior to this appointment, Ms Whitby was instrumental in establishing ARE's Finance and Operations platforms. She brings over 20 years of experience in senior executive and CFO roles across leading property investment and management firms, including more recently as CFO of Lincoln Place Lifestyle Estates.

ARE has an Australian Property portfolio under management of \$2.5 billion and continues to work closely with its long-term investment partner Barings, to complement ARE's expertise in sectors where development management capabilities in particular are essential.

ARE forms part of Aware Super's \$8 billion Australian property which includes investments in multiple sectors including Retirement Living, Build to Rent, Industrial, Commercial and Retail as well as an array of more specialised mixed use assets including Bankstown Airport in Sydney. The Australian assets are included in Aware Super's global \$11.5 billion portfolio which also includes living and office investments across Europe and North America.

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About Aware Real Estate

Aware Real Estate generates strong, long-term returns for Aware Super's 1.2 million members by investing in Australian Industrial, Commercial, and Retail/Mixed Use sectors. With deep local expertise, we actively manage every asset to maximise value and drive investment strategies that optimise returns. Our best-in-class talent thrives in a collaborative culture, ensuring excellence at every stage.

Learn more at www.awarerealestate.com.au